



TE KAUWHATA COLLEGE

APPLICATION FOR EMPLOYMENT

Important Notes for Applicants

Thank you for applying for a position at Te Kauwhata College. Please ensure you have a copy of the job description and person specifications (if relevant) before completing this application.

1. Please fully complete this form personally. Read it through first then answer all questions and make sure you sign and date where indicated on the last page.
2. Attach a **covering letter and curriculum vitae (CV)** containing any additional information. If you include written references, please note that we may contact the writers of the references.
3. Copies only of qualification certificates should be attached. If successful in your application you will be required to provide originals as proof of qualifications.
4. If you are selected for an interview you may bring whānau/support people at your own expense. Please advise if this is your intention.
5. Failure to complete this application and answer all questions truthfully may result in any offer of employment being withdrawn or appointment being terminated if any information is later found to be false.
6. Shortlisted applicants will be asked to give consent to a Police vet. It is a requirement in the Education Sector for all employees to be vetted.
7. In terms of a Criminal Conviction, the Criminal Records (Clean Slate) Act 2004 provides certain convictions do not have to be disclosed providing:
 - a. You have not committed any offence within 7 (consecutive) years of being sentenced for the offence **and**
 - b. You did not serve a custodial sentence at any time (this would exclude serious offences such as murder, manslaughter, rape and causing serious bodily harm) **and**
 - c. The offence was not a specified offence (specified offences are in the main sexual in nature) **and**
 - d. You have not paid any fine or costs

Custodial sentences include a sentence of preventative detention and corrective training. Non-custodial sentences include fines, reparation orders, community-based sentences and suspended sentences. Please note that you are not obliged to disclose convictions if you are an eligible individual but can do so if you wish. If you are uncertain as to whether you are eligible contact the Ministry of Justice.
8. This application form and supporting documents will be held by the school. You may access it in accordance with the provisions of the Privacy Act 1993.
9. CVs provided from non-successful applicants will not be returned, unless a stamped self-addressed envelope is provided. Application forms and CVs from non-successful applicants will be held until the appointments process is completed and then will be destroyed.



TE KAUWHATA COLLEGE

APPLICATION FORM

Applicants are expected to provide a Curriculum Vitae with this application form.

POSITION APPLIED FOR:

PERSONAL DETAILS

Mr / Mrs / Miss / Ms *(Please circle)*

Surname / Family Name:

First Names (in full):

Address:

 Postcode:

Telephone:

Home:

Mobile:

Work:

Email Address:

Teacher Registration

Yes

No

Registration No:

Expiry Date:

(Attach evidence of full or provisional certification)

DECLARATIONS

1. Are you legally entitled to work in New Zealand? Yes No

2. Have you ever had a criminal conviction?
(convictions that fall under the clean slate scheme do not have to be disclosed.) Yes No

If "Yes" please give detail:

3. Have you ever received a Police diversion of an offence? Yes No

If "Yes" please give detail:

4. Have you been convicted of a driving offence which resulted in temporary or permanent loss of licence or imprisonment? Yes No

If "Yes" please give detail:

5. Are you awaiting sentencing / currently have charges pending? Yes No

If "Yes" please give detail:

6. Do you know of any personal circumstances which may compromise your employment in working with young people in a school situation? Yes No

If "Yes" please give detail:

If you answered "Yes" to any of the above questions, you may be asked to provide a copy of the relevant Court record/s obtainable from the Police.

POLICE VET (Support Staff Only)

If your application is successful, you will be required to undergo a Police vetting check and the offer of employment remains conditional until such time as this has been completed and is satisfactory. Please confirm your acknowledgement that you have read this. Yes No

7. Have you had any injury or medical condition caused by gradual process, disease or infection, such as occupational overuse syndrome, stress or repetitive strain injuries, which the tasks of this job may aggravate or contribute to? Yes No

If "Yes" please give details:

8. Do you have a current Full New Zealand driver's licence? Yes No

REFEREES:

Please provide the names of three people who could act as referees for you. At least one of these should be able to attest to your work performance. If you have included written references from people other than those recorded below, please note that we may contact the writers of these references.

Name	Address	Phone/Email	Relationship (e.g. employer/principal)
		Home: _____ Work: _____ Mobile: _____ Email: _____	

Name	Address	Phone/Email	Relationship (e.g. employer/principal)
		Home: _____ Work: _____ Mobile: _____ Email: _____	

Name	Address	Phone/Email	Relationship (e.g. employer/principal)
		Home: _____ Work: _____ Mobile: _____ Email: _____	

Authority to approach other referees: I authorise the Board, or nominated representative, to approach persons or the Education Council, other than the referees whose names I have supplied, to gather information related to my suitability for appointment to the position. Yes No

I certify that the information I have supplied in this application is true and correct. I understand that if I have supplied incorrect or misleading information, or have omitted any important information, I may be disqualified from appointment, or if appointed, may be liable to be dismissed. I confirm, in terms of the Privacy Act 1993, that I have authorised access to referees.

Signature: _____ **Date:** _____

Note: If completing this electronically a hard copy (signed) must be provided.